

Textiles Teacher Application Pack

Permanent full-time contract
Required for September 2019

We are a GOOD school...
"care and support for pupils are outstanding"
Ofsted 2015

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April 2019

Dear Colleague

Thank you for your interest in Litcham School and the post of Textiles Teacher. I trust that you find the enclosed information useful and that you will want to apply.

This is an exceptional opportunity for candidates of the highest calibre to work within an innovative and supportive school. We can offer you:

- A successful and ambitious school
- A skilled, friendly, supportive and professional team of staff
- A vibrant Technology department
- A commitment to provide leadership training and professional development opportunities of the highest quality
- The opportunity to work in an all-through school
- A fantastic rural location.

We are determined to become outstanding in every respect and high quality, highly motivated staff are the key to this. We seek a collaborative and empowered culture with strong, well led, well managed and accountable teams playing their part in a true learning organisation. We place a high priority on leadership development at all levels.

All staff enjoy a high level of support and we believe you should be able to teach without disruption in a purposeful environment. We have very high expectations, believing that learning should be challenging, stimulating and, above all, enjoyable. We are developing a highly collaborative approach to teaching, with a very strong focus on the development of learning and teaching.

We have a comprehensive website, www.litchamschool.net where you will find more information about the school and electronic application details. I have enclosed a Job Description, an application form and a copy of our last OFSTED report. This information can of course only give you a flavour of the school. If you would like further information, please do not hesitate to either visit us or to telephone me directly. The closing date is Monday 29 April at 9.00am.

Thank you for your interest in our school and I look forward to hearing from you.

Yours sincerely



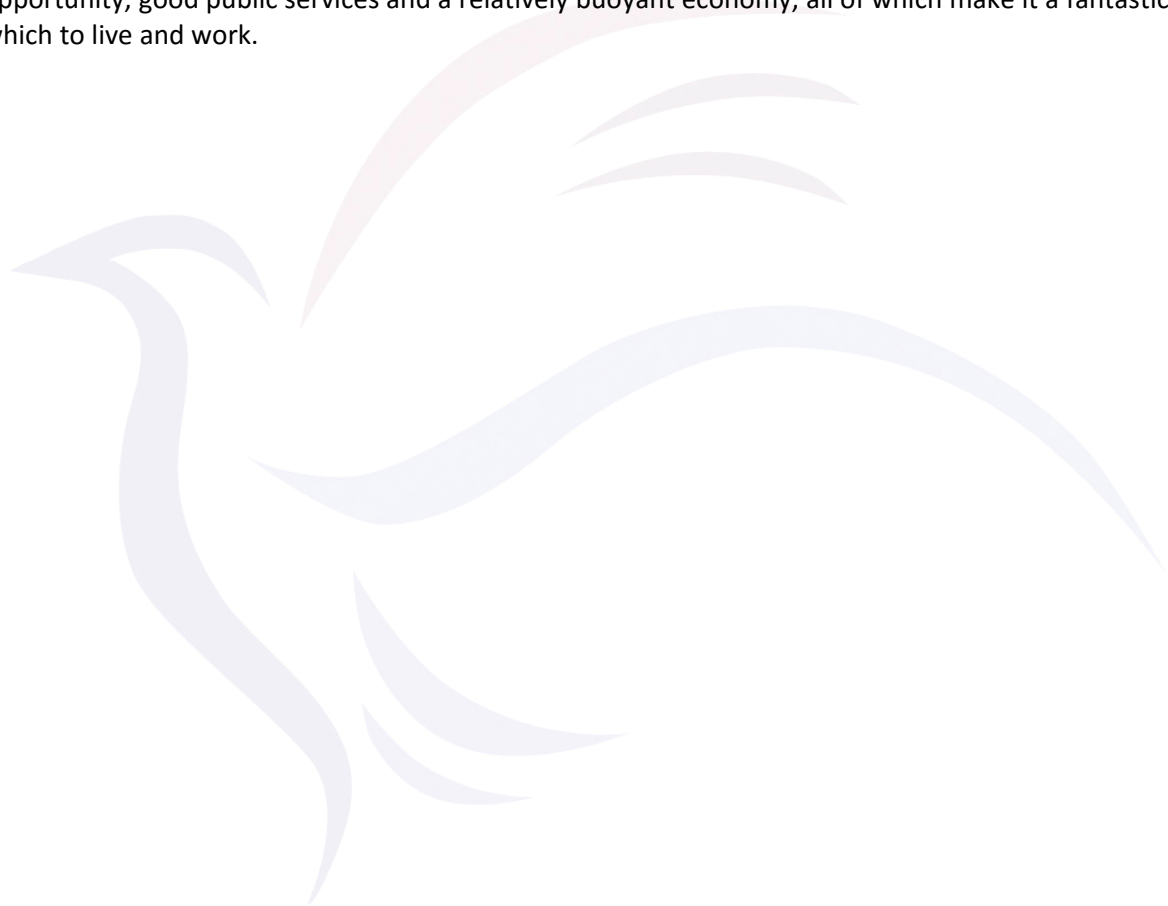
Robert Martlew
Headteacher

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Background Information

Litcham is a small, popular, successful and rapidly growing all-through school. Children enjoy their time with us and are very keen to learn. In our last inspection, Ofsted judged us to be good with areas of outstanding practice.

The school is situated in delightful surroundings in the historic village of Litcham and is within easy reach of the North Norfolk coast, Norwich and King's Lynn. Litcham is centrally located in the county and there is a wide range of affordable housing in the area. Norfolk is a county of beautiful open country, inland waterways, an extensive coastline, attractive towns and villages and the fine city of Norwich. It is also an area of opportunity, good public services and a relatively buoyant economy, all of which make it a fantastic place in which to live and work.



Textiles Teacher
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We are seeking to appoint an enthusiastic and dedicated Teacher of Design and Technology to join our successful Technology Department and to teach Textiles across Key Stages 3 and 4. This position is suitable for either a Newly Qualified Teacher or a more experienced colleague wishing to broaden their experience.

The Technology department is supportive and vibrant. We currently offer Textiles, Resistant Materials and Food at Key Stage 3, incorporating some Systems and Control. GCSE options in Textiles, Timbers and Food Preparation & Nutrition are popular choices. The department is well resourced and staff teach in their own specialist rooms. We are now part of the Synergy Multi-Academy Trust and therefore have strong links with the Technology department at Reepham High School and College.

You will receive high quality support and CPD and will be encouraged to develop enquiry that will improve your pedagogy. We aim to develop our staff so that they can move rapidly into leadership positions. If you would like to be part of our future, working with an employer who will listen to you, challenge and support your decision making, as well as provide you with a wealth of resources to fulfil this fantastic opportunity, your application will be welcomed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If appointed, you will be required to undertake a Disclosure Barring Service (DBS) check and comply with child protection policies and practices. You will also need to provide two satisfactory references.

A copy of the job description and electronic application form are available to download from our school website www.litchamschool.net.

Visits to the school are strongly encouraged, please contact Rhonda Taylor-Balls, Headteacher's PA, to arrange.

Closing date for applications: Monday 29 April at 9.00am
Interview: Week commencing 6 May

How to Apply

To apply, please send your completed application form and a letter of application (maximum 2 sides of A4) outlining:

- Why you are the right person to join our Technology Department
- Why you have a passion for Textiles
- How you use your own practical skills and experience to enrich the curriculum

Please forward your completed application form to: office@litcham.norfolk.sch.uk

JOB DESCRIPTION

Design and Technology Teacher (Textiles)

Job Purpose

- Support the Senior Leadership Team and Head of Department in carrying out the collective vision for the school
- Deliver high quality teaching across Key Stage 3 and 4 to ensure that pupils make good and outstanding progress

Accountable to: Head of Department

Key Accountabilities:

Department

- Work closely with all colleagues to achieve whole school and Department aims and to assist with whole school projects
- Ensure that the environment of the Department and teaching areas are always of a high quality

Teaching and Learning

- Prepare and teach appropriate, engaging and challenging lessons
- Contribute towards the production of schemes of work for each year group
- Assess pupils and report on progress as required

Meetings

- Participate and contribute to appropriate meetings and staff development as required
- Year 6 Open evening
- Year 9 Options evening

Pastoral

- Take responsibility for the effective care and guidance of a tutor group
- Monitor the academic performance of pupils within a designated tutor group

Community

- Work closely with parents and other members of the community where appropriate
- Promote the school within the community
- Demonstrate a keen interest in the life of the school

As a member of staff at Litcham School you are expected to:

- Work in accordance with, and in support of, the school's vision and values
- Contribute to the school's ethos by setting a good example to colleagues and young people
- Take part in performance management activities and reviews as required by the school policy and use the process to develop your personal and professional effectiveness
- Carry out any other such duties as the Headteacher may, from time to time, reasonably require within the terms of this post

PERSON SPECIFICATION

Technology Teacher

	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> • Well-qualified Textiles graduate • Qualified Teacher Status 	
SAFEGUARDING	<ul style="list-style-type: none"> • Full understanding of safeguarding requirements and how teachers promote the welfare of children • DBS and validated references • Eligibility to work in the UK 	<ul style="list-style-type: none"> • Child Protection training
TEACHING EXPERIENCE	<ul style="list-style-type: none"> • Outstanding or good teaching ability • Ability to successfully teach Textiles to GCSE level • Strong use of data to inform teaching and improve learning • Strong understanding of the pedagogy of teaching • IT literate, making highly effective use of ICT to enhance teaching across an area 	<ul style="list-style-type: none"> • Commitment to extra – curricular activities • Ability to teach Food Preparation and Nutrition and / or Timbers as required
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Commitment to raising achievement and a clear understanding of how to realise this • An innovative and positive attitude • Personal integrity and honesty • Awareness of current developments within education and the subject area • Ability to work effectively as part of a team • Commitment to staff welfare and professional development with a healthy attitude towards personal development and work-life balance • Excellent communicator, both orally and in writing • Highly developed organisational skills including the ability to meet deadlines 	