



# Science Teacher Application Pack

## MPS

### Full-time or 0.6 fte

Headteacher: Robert Martlew  
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February 2019

Dear Colleague

Thank you for your interest in Litcham School and the post of Science Teacher. I trust that you find the enclosed information useful and that you will want to apply.

This is an exceptional opportunity for candidates of the highest calibre to work within an innovative and supportive school. We can offer you:

- A successful and ambitious school
- A skilled, friendly, supportive and professional team of staff
- A highly successful Science department with outstanding outcomes on all measures
- A commitment to provide leadership training and professional development opportunities of the highest quality
- The opportunity to work in an all-through school
- A fantastic rural location.

We are determined to become outstanding in every respect and high quality, highly motivated staff are the key to this. We seek a collaborative and empowered culture with strong, well led, well managed and accountable teams playing their part in a true learning organisation. We place a high priority on leadership development at all levels.

All staff enjoy a high level of support and we believe you should be able to teach without disruption in a purposeful environment. We have very high expectations, believing that learning should be challenging, stimulating and, above all, enjoyable. We are developing a highly collaborative approach to teaching, with a very strong focus on the development of learning and teaching.

We have a comprehensive website, [www.litchamschool.net](http://www.litchamschool.net) where you will find more information about the school and electronic application details. I have enclosed a Job Description, an application form and a copy of our last OFSTED report. This information can of course only give you a flavour of the school. If you would like further information, please do not hesitate to either visit us or to telephone me directly. The closing date is Monday 4 March at 9.00am.

Thank you for your interest in our school and I look forward to hearing from you.

Yours sincerely



Robert Martlew  
Headteacher

## **Background Information**

Litcham is a small, popular, successful and rapidly growing all-through school. Children enjoy their time with us and are very keen to learn. In our last inspection, Ofsted judged us to be good with areas of outstanding practice.

The school is situated in delightful surroundings in the historic village of Litcham and is within easy reach of the North Norfolk coast, Norwich and King's Lynn. Litcham is centrally located in the county and there is a wide range of affordable housing in the area. Norfolk is a county of beautiful open country, inland waterways, an extensive coastline, attractive towns and villages and the fine city of Norwich. It is also an area of opportunity, good public services and a relatively buoyant economy, all of which make it a fantastic place in which to live and work.



## Science Teacher

**MPS**

**Permanent**

**Required for September 2019 following the retirement of our current post holder.**

We are seeking to appoint an enthusiastic and dedicated Science Teacher to join our highly successful Science department and to teach across Key Stages 3 and 4. This position is suitable for a Newly Qualified Teacher or a more experienced colleague wishing to broaden their experience. Whilst all subject specialisms will be considered, the ability to teach GCSE Physics to the higher tier level will be an advantage.

The Science department is supportive, highly successful, experienced and vibrant. The department is well resourced and staff teach in their own laboratory, supported by a team of technicians. Outcomes are exceptionally strong, placing us amongst the highest performing schools nationally for both progress and attainment. We are now part of the Synergy Multi-Academy Trust and therefore have strong links with the Science department at Reepham High School and College.

We currently deliver the Key Stage 3 curriculum over two years, based on the Pearson Exploring Science course, and a three year GCSE following the Edexcel 9-1 curriculum. Approximately one third of pupils are entered for the Triple GCSE award and all other pupils achieve the double award. Pupils are currently set from Year 7.

You will receive high quality support and CPD, and will be encouraged to develop enquiry and research to improve your pedagogy further. If you would like to be part of our future, working with an employer who will listen to you, challenge and support your decision making, as well as provide you with a wealth of resources to fulfil this fantastic opportunity, your application will be welcomed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If appointed, you will be required to undertake a Disclosure Barring Service (DBS) check and comply with child protection policies and practices. You will also need to provide two satisfactory references.

A copy of the job description and electronic application form are available to download from our school website [www.litchamschool.net](http://www.litchamschool.net).

Visits to the school are strongly encouraged, please contact Rhonda Taylor-Balls, Headteacher's PA, to arrange.

**Closing date for applications: Monday 4 March at 9.00am**

**Interview: Week commencing 25 March**

### How to Apply

To apply, please send your completed application form and a letter of application (maximum 2 sides of A4) outlining:

- Why you are the right person to join our Science department
- How teachers should implement the revised GCSE specifications for Science to maximise attainment and progress

Please forward your completed application form to: [office@litcham.norfolk.sch.uk](mailto:office@litcham.norfolk.sch.uk)

## **JOB DESCRIPTION**

### **Science Teacher**

#### **Job Purpose**

- Support the Senior Leadership Team and Head of Department in carrying out the collective vision for the school
- Deliver high quality teaching across Key Stage 3 and 4 to ensure that pupils make good and outstanding progress

**Accountable to:** Head of Department

#### **Department**

- Work closely with all colleagues to achieve whole school and department aims
- Ensure that the environment of the department and teaching areas are always of a high quality

#### **Teaching and Learning**

- Prepare and teach appropriate, engaging and challenging lessons that maximise progress
- Contribute towards the production of schemes of work for each year group
- Assess pupils and report on progress as required

#### **Meetings**

- Participate and contribute to appropriate meetings and staff development as required, including:
  - Parent meetings
  - Year 6 Open evening
  - GCSE certificate evening

#### **Pastoral**

- Take responsibility for the effective care and guidance of a tutor group
- Monitor the academic performance of pupils within a designated tutor group

#### **Community**

- Work closely with parents and other members of the community where appropriate
- Promote the school within the community
- Demonstrate a keen interest in the life of the school

#### **As a member of staff at Litcham School you are expected to:**

- Work in accordance with, and in support of, the school's vision and values
- Contribute to the school's ethos by setting a good example to colleagues and young people
- Take part in performance management activities and reviews as required by the school policy and use the process to develop your personal and professional effectiveness
- Carry out any other such duties as the Headteacher may, from time to time, reasonably require within the terms of this post.

**PERSON SPECIFICATION**  
**Science Teacher**

	<b>Essential</b>	<b>Desirable</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Well-qualified graduate</li> <li>• Qualified Teacher Status</li> </ul>	
<b>SAFEGUARDING</b>	<ul style="list-style-type: none"> <li>• Full understanding of safeguarding requirements and how teachers promote the welfare of children</li> <li>• DBS and validated references</li> <li>• Eligibility to work in the UK</li> </ul>	<ul style="list-style-type: none"> <li>• Child Protection training</li> </ul>
<b>TEACHING EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Outstanding or good teaching ability</li> <li>• Strong use of data to inform teaching and improve learning</li> <li>• Strong understanding of the pedagogy of teaching</li> <li>• IT literate, making highly effective use of ICT to enhance teaching across an area</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to successfully teach GCSE Physics to the higher tier level</li> <li>• Commitment to extra – curricular activities</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Commitment to raising achievement and a clear understanding of how to realise this</li> <li>• An innovative and positive attitude</li> <li>• Personal integrity and honesty</li> <li>• Awareness of current developments within education and the subject area</li> <li>• Ability to work effectively as part of a team</li> <li>• Commitment to staff welfare and professional development with a healthy attitude towards personal development and work-life balance</li> <li>• Excellent communicator, both orally and in writing</li> <li>• Highly developed organisational skills including the ability to meet deadlines</li> </ul>	